



From the President's Desk....

September 21, 2018

Dear Homeowners,

Many of you are aware that Juniper Ridge Resort has a tremendous professional staff; Individuals dedicated to making our resort the best in the White Mountains, if not the entire state of Arizona. As the Resort continues to grow and we have more and more year-round residents (this winter we are anticipating 150 plus) it's important that we reevaluate staff positions and job descriptions to meet our ongoing needs. At the September 28<sup>th</sup> Board of Directors Meeting, I will be presenting a new Staff Flow Chart and staff positions reflective of our needs for the Board's approval.

It's important to remember that all of the different Boards and Committees here at Juniper Ridge Resort are made up of volunteers.

Seven elected or appointed members make up your current **Board of Directors**.

Larry Weidner, President; Brian Couvillion, Vice-President; Charles Eisenbise, Treasurer; Diane Thompson, Secretary; George Bromley, Don Dougherty and Alex Shaffer, Members -at-Large.

There are currently nine standing committees.

**1. Buildings, Grounds and Landscaping Committee:** Art Schuh, Chairman. Members: Brian Couvillion (Board Liaison), Doug Shellard, Dennis O'Brien, Vern Beloat, Ken Marks, Mike Coache and Alex Shaffer.

**2. Architecture Committee:** Alex Schaffer, Chairman. Members: Arb Potter, Lanny Ray, Craig Messer, Vern Beloat and Brian Couvillion.

**3. Facility Usage Committee:**

**4. Strategic Planning Committee:** John Naughton, Chairman. Members: Don Dougherty (Board Liaison), Arb Potter and Arnie Frederiksen.

**5. Finance Committee:** Charles Eisenbise, Chairman.  
Members: Diane Thompson, Glen Bartley, Steven Medson, Debbie Miller, Camilla Towne and Phil Phillips (General Manager).

**6. Golf Advisory Committee:**

**7. Governing Documents Committee:** Ray Caldwell

**8. Safety and Security:**

**9. Elections Committee:** Dennis McMullen, Chairman.  
Members: Diane Thompson (Board Liaison), Charles Eisenbise, Bill Jackson, Colette Jackson and Snookie Quinn.

When you see one of these dedicated volunteers, please take a minute to thank them for their service.

Some committees are currently under review to see if they can be combined with other committees or relocated to better serve staff members or homeowners.

A resort this large cannot operate with just a paid staff. You, as homeowners, have generously and consistently stepped up to the plate to help out and make things happen, be it on boards, committees, fundraisers, social events or club work.

Juniper Ridge Resort has a great spirit when it comes to volunteerism on many levels. This past summer, we had over 250 volunteers helping out. A few weeks back at our Annual Volunteer Appreciation Luncheon we hosted 150 homeowners to thank you for your service in sharing your gifts and talents with all of us.

I encourage every homeowner and renter to reflect on the many gifts and talents that you have been blessed with and consider sharing them with your Juniper Ridge community in the coming months and years.

Remember, when you volunteer you help keep our HOA fees down. When you don't volunteer, in many areas the work still needs to get done, so someone needs to be hired and that increases our expenses.

I started this letter by acknowledging the tremendous professional staff we have here at the Resort. I want to end by sharing with you a letter that was forwarded to us from our management office in Prescott written by one of our summer renters concerning two of our staff members.

Mr. Justin Scott  
Hoamco  
3205 Lakeside Village Dr.  
Prescott, Az. 86301

September 3, 2018

Dear Mister Scott

I have just returned from what can only be described as the best vacation I have ever had and this includes many exotic spots around the world .The three months spent at Juniper Ridge far exceeded my expectations and my reaction can best be summed up in one word, WOW. When I told my Daughter about my experiences she said that it sounds like a Summer camp for the young at heart. This could not be further from the truth. There were enough activities to exhaust a teenager and all of the facilities were in grade "A" condition.

The excellent and varied activities and the exceptional condition of the Resort do not happen by chance. They can only occur when you have the right leadership and service minded staff. While there, I met many of the staff from maintenance people to workers in the Admin. Building and was truly impressed with the care and attention in providing valuable services to all residents. While all are deserving of a special thank you, two special individuals come to mind. Phil Phillips provides the most important leadership function and believe me, dealing with the daily demands from so many who often have requests which reflect their personal or club desires requires the judgement of a Solomon. Phil almost puts Solomon in second place. The second individual who caught my eye was the Ever Ready Bunny, Gloria Bushnell. Gloria, as the activities Director, appears everywhere and keeps the place hopping. There is never a dull moment when she's around and she is as busy as a bee in a clover patch. Juniper Ridge is a "happening place" and you are fortunate to have such high quality staff members who make the "happening", happen.

Sincerely,

Leonard W. Atwill  
13725 W. Parada Dr.  
Sun City West, Az. 85375

Thank you, Phil and Gloria, for your commitment, service and willingness to go the extra mile to help someone out.

For those returning to your winter homes, safe travel and you will be missed. And for our year-round residents, enjoy the beautiful autumn days.

Larry Weidner, President

